

ABYC Code of Conduct

This section was initiated by the Board of Directors and presented to the General Membership for approval. Accordingly, any amendments changing the intent of the policy must be ratified by the General Membership.

- a) Principles: The club was formed in 1932 for the purpose of advancing the sport of yachting in all its forms. ABYC is a working club, which depends on the cooperation of all members for the maintenance of the club and its facilities and for ensuring an enjoyable communal environment for all members and their guests. To this end:
- b) The Community has the **right** to:
 - 1) Enjoy the facilities and programs of ABYC and the sport of sailing and boating in a welcoming environment;
 - 2) Be treated with respect, dignity and consideration;
 - 3) A civil and honest environment free from discrimination and harassment;
 - 4) A place where all opinions are presented and considered with respect;
 - 5) An environment where property is treated with care and maintained in a respectful way;
 - 6) Be part of a community of sailors which abides by the rules, regulations and traditions of the sport; and
 - 7) An environment where everyone feels safe both on and off the water.
- c) The Community has the **responsibility** to:
 - 1) Act in a civil, respectful and welcoming manner;
 - 2) Behave ethically and honestly.
 - 3) Maintain decorum;
 - 4) Respect ABYC property and the property of others;
 - 5) Observe the best practices and rules of sailing and boating;
 - 6) Be mindful of their personal safety and the safety of others; and
 - 7) To report when they observe, or are affected by, any violation of the Code of Conduct.
- d) Scope: This code applies to all members, guests, their children and staff of ABYC: while on ABYC club property; when participating in an ABYC sponsored or sanctioned event either on or off the water; when utilizing reciprocal privileges afforded to members at another club; or when representing ABYC. Members have the responsibility to inform their children and guests of appropriate behaviour and may be held accountable when children or guests violate these principles. Staff should report any violations of the Code of Conduct to the Club Manager, who shall report to the Senior Vice-Commodore. Members should report any violations of the Code of Conduct to the Senior Vice-Commodore.